



SUBJECT: Academic Freedom	Effective Date: February 18, 2022	Policy Number: 01-1-036
	Supersedes: Policy: Date:	Page 1 Of 2
	Responsible Authority: Provost/Vice President of Academic Affairs	

I. Purpose and statement of operational policy underlying the procedure.

LeMoyne-Owen College (LOC) expresses a firm belief in the rights of a professor to teach, investigate, and publish freely; in the rights of students to the opportunity for learning; in the incontestable right of the institution to fulfill the purposes for which it was founded. However, nothing in this policy regarding academic freedom should be interpreted to protect poor or negligent performance or to prevent LOC from making proper efforts to evaluate the work of each faculty member.

The College subscribes generally to the American Association of University Professors (AAUP) 1940 Statement of Principles on Academic Freedom. Specially, however, it supports the principles described in the following statements:

1. Faculty at LeMoyne-Owen College are entitled to full freedom to discuss in their classrooms any subject or perspectives that are related to their academic area of expertise. LeMoyne-Owen College faculty are entitled to full freedom in research and in the publication of that research subject to the adequate performance of their other academic duties. Research for pecuniary return should be based upon a written understanding reached with their Division Chair and/or the PVPAA.
2. LeMoyne-Owen College faculty members are entitled to freedom in the classroom in discussing their subjects. In regard to their subjects, teachers, should be careful not to introduce into their teaching controversial matters that have no relevance to their teaching assignment. There shall be no limitations for this aspect of academic freedom

because of the religious or other aims of LeMoyne-Owen College.

(*Faculty Handbook*, p.27)

Therefore, the College safeguards faculty entitlement to academic freedom in the classroom, as well as in their research and publications. If a faculty member feels that his or her academic freedom has been infringed upon, the college's Appeals and Grievance Policy would go into effect. As outlined in the *Faculty Handbook*, if the concerned faculty member has gone through the appropriate chain of command to include the Department Chair and PVPAA, pertaining to a grievance as it relates to tenure, promotion, evaluations, dismissal, academic rights or academic freedom, the faculty member may request of the PVPAA, a hearing before the Faculty Review Committee.

II. Applicability/Scope

This applies to all faculty at LeMoyne-Owen College.

Authorizing Official: <u>Roba Khan</u>	Authorization Date: <u>2.22.22</u>
Title: <u>Provost + VP for Academic Affairs</u>	